

Silverton Board of Trustee Priorities 2022-2024

1. Strategically expand staff capacity

1.1 OBJECTIVE: Retain Current Staff

- a. Support programs that encourage staff retention such as salary evaluations, benefits and training
- b. Support succession plans for key positions

1.2 OBJECTIVE: Increase Staff Capacity

- a. Support Town Administrator in evaluating organizational structure and efficiencies.
- b. Support a grant administrator position

2. Adopt, prioritize, fund and execute the Master Plan

2.1 OBJECTIVE: Adopt Master Plan

- a. Access funding/generate revenue for Master Plan execution based on community priorities
- b. Explore priority based budgeting

2.2 OBJECTIVE: Execute Existing Plans

- a. Animas River Corridor Plan
- b. 2017 Wayfinding Master Plan
- c. Molas Lake Master Plan
- d. Kendall Master Plan
- e. Silverton Area Trails Plan

3. Housing

3.1 OBJECTIVE: Create a platform to support affordable housing

- a. Build capacity for a housing authority

3.2 OBJECTIVE: Incentivize Affordable Housing

- a. Support incentive programs for affordable housing

3.3 OBJECTIVE: Continue with the affordable housing development at Anvil

- a. Support the 10 townhomes and 14 apartment buildout
- b. Support Annexation

4. Strengthen community narrative and civic health

4.1 OBJECTIVE: Create effective tools for informing the community

- a. Support Town Administrator and help prioritize community engagement including after meeting reports, articles in the Standard and online platforms.

5. Streamline processes and make more user friendly

5.1 OBJECTIVE: Coordinate entities to create solutions and efficiencies

- a. Evaluate and implement efficiencies in boards, committees and commissions
- b. Streamline, define, refine policies & processes for clarity and predictability

5.2 OBJECTIVE: Make it easier for locals to build homes, start businesses and host events

- a. Support evaluating new zoning maps
- b. Refine processes for building in overlay districts

6. Improve pedestrian infrastructure and experience

6.1 OBJECTIVE: Develop a safe and defined in-town walking system for locals and visitors

- a. Link the town parks and facilities with defined paths
- b. Support the Animas River Corridor Plan

| 1. Strategically expand staff capacity | | | | | | | | | | | | | | | | | | | | | | | |
|--|----|------------------------------------|----|----|----|----|------------------------------------|----|----|----|----|----|----|----|----|----|----|------------------------------------|----|----|----|--|--|
| 2022 | | | | | | | 2023 | | | | | | | | | | | 2024 | | | | | |
| JY | AU | SE | OC | NO | DE | JA | FE | MA | AP | MY | JU | JY | AU | SE | OC | NO | DE | JA | FE | MA | AP | | |
| 1.1 OBJECTIVE: Retain Current Staff | | | | | | | | | | | | | | | | | | | | | | | |
| a. Support programs that encourage staff retention such as salary evaluations, benefits and training | | Support during 2023 budget process | | | | | Support during 2024 budget process | | | | | | | | | | | Support during 2024 budget process | | | | | |
| b. Support Succession Plans for key positions | | Support during 2023 budget process | | | | | Support during 2024 budget process | | | | | | | | | | | Support during 2024 budget process | | | | | |
| 1.2 OBJECTIVE: Increase Staff Capacity | | | | | | | | | | | | | | | | | | | | | | | |
| a. Support Town Administrator in evaluating organizational structure and efficiencies. | | ONGOING | | | | | | | | | | | | | | | | | | | | | |
| b. Support a Grant Administrator position | | Support during budget process | | | | | | | | | | | | | | | | | | | | | |

| 2. Adopt, prioritize, fund and execute the Master Plan | | | | | | | | | | | | | | | | | | | | | | | |
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| 2022 | | | | | | | 2023 | | | | | | | | | | | 2024 | | | | | |
| JY | AU | SE | OC | NO | DE | JA | FE | MA | AP | MY | JU | JY | AU | SE | OC | NO | DE | JA | FE | MA | AP | | |
| 2.1 OBJECTIVE: Adopt Master Plan | | | | | | | | | | | | | | | | | | | | | | | |
| a. Access funding/generate revenue for Master Plan execution based on community priorities | | ONGOING | | | | | | | | | | | | | | | | | | | | | |
| b. Explore Priority Based Budgeting | | Support during 2023 budget process | | | | | Support during 2024 budget process | | | | | | | | | | | Support during 2024 budget process | | | | | |
| 2.2 OBJECTIVE: Execute Existing Plans | | | | | | | | | | | | | | | | | | | | | | | |
| a. Animas River Corridor Plan | | ONGOING | | | | | | | | | | | | | | | | | | | | | |
| b. 2017 Wayfinding Master Plan | | | | | | | Explore funding options and phased implementation | | | | | | | | | | | | | | | | |
| c. Kendall recreation Area Master Plan | | Work with DHM to finalize plan | | | | | Explore funding options and phased implementation | | | | | | | | | | | | | | | | |
| d. Molas Lake Master Plan | | Identify a sign improvement program for Molas | | | | | Explore funding for Concession and Venue | | | | | | | | | | | | | | | | |
| e. Silverton Area Trails Plan | | Focus on Urban Trail Network, Perimeter Trail, and River Trail identified in the plan. | | | | | | | | | | | | | | | | | | | | | |

| 3. Housing | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | | JY | AU | SE | OC | NO | DE | JA | FE | MA | AP | MY | JU | JY | AU | SE | OC | NO | DE | JA | FE | MA | AP | | |
| 3.1 OBJECTIVE: Create a platform to support affordable housing | | | | | | | | | | | | | | | | | | | | | | | | | |
| a. Build capacity for a housing authority | | Hire and support a Housing Coordinator | | | | | | | | | | | | | | | | | | | | | | | |
| 3.1 OBJECTIVE: Incentivize Affordable Housing | | | | | | | | | | | | | | | | | | | | | | | | | |
| a. Support incentive programs for affordable housing | | ONGOING | | | | | | | | | | | | | | | | | | | | | | | |
| 3.2 OBJECTIVE: Continue with the affordable housing development at Anvil | | | | | | | | | | | | | | | | | | | | | | | | | |
| a. Support the 10 townhomes and 14 apartment project | | | RFP for Townhome Developer and Purchase Criteria/Process Finalized | Townhome Planning/Design and Facilitate Purchasing Apartment Infrastructure Grant Applications | | | | | | Build for Townhomes/ Begin on Apartments | | | | | | | | | | | | | | | |
| b. Support Annexation | | | | | | | | Begin Annexation | | | | | | | | | | | | | | | | | |

| 4. Strengthen Community Narrative and Civic Health | | | | | | | | | | | | | | | | | | | | | | | |
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| 4.1 OBJECTIVE: Create Effective Tools for informing the community | | | | | | | | | | | | | | | | | | | | | | | |
| a. Support Town Administrator and help prioritize community engagement including after meeting reports, articles in the Standard and online platforms. | | ONGOING | | | | | | | | | | | | | | | | | | | | | |

| 5. Streamline processes and make more user friendly | | | | | | | | | | | | | | | | | | | | | | | |
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| 5.1 OBJECTIVE: Coordinate entities to create solutions and efficiencies | | | | | | | | | | | | | | | | | | | | | | | |
| a. Clarify roles & communicate processes for Planning Commission and Historic Review Board. | | | | | | | | Support during 2023 budget process | | | | | | | | | | | | Support during 2024 budget process | | | |
| b. Streamline, define, refine policies & processes | | ONGOING | | | | | | | | | | | | | | | | | | | | | |
| 5.2 OBJECTIVE: Make it easier for locals to build homes, start businesses and host events | | | | | | | | | | | | | | | | | | | | | | | |
| a. Support new zoning maps | | | | | | | | | | | | Begin rezoning process | | | | | | | | | | | |
| b. Refine processes for building in overlay districts | | ONGOING | | | | | | | | | | | | | | | | | | | | | |

| 6. Improve pedestrian infrastructure and experience | | | | | | | | | | | | | | | | | | | | | | | |
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| 6.1 OBJECTIVE: Develop a safe and defined in-town walking system for locals and visitors | | | | | | | | | | | | | | | | | | | | | | | |
| a. Link the town parks and facilities with defined paths | | ONGOING | | | | | | | | | | | | | | | | | | | | | |
| b. Support the Animas River Corridor Plan | | | | | | | | Support during 2023 budget process | | | | | | | | | | | | Support during 2024 budget process | | | |